Essex Urban League
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OUR CHILDREN

OUR DESTINY

URBAN LEAGUE OF ESSEX COUNTY

AGENCY BROCHURE AND 1995 ANNUAL REPORT

Our Mission

The mission of the Urban League of Essex County is to assist African-Americans in the achievement of social and economic equality.

Agency Profile

Founded October 17, 1917, the Urban League of Essex County is one of 114 affiliates of the National Urban League in 34 states and the District of Columbia. Recognizing that the future of African-American families and communities depends on the healthy development of our youth, the Urban League of Essex County provides programs in support of our national goals:

Social & Educational Development of Youths - The League has pledged to take a leadership position to connect inner-city youths who need attention, support, and direction with caring adults who are willing to spend time and the resources necessary to secure these children's chances to succeed.

Family Self-Sufficiency - To break the cycle of economic collapse in urban America, the League contends that the source of the decay must be directly addressed, namely the inability of inner-city adults to find legitimate jobs that provide a steady and sufficient income for their families to live in dignity.

Racial Inclusion - The ability of the country's racially diverse society to work more harmoniously will underscore the extent to which our nation remains competitive in the world arena. The success or neglect of minority children will determine the enrichment or failure of the nation.

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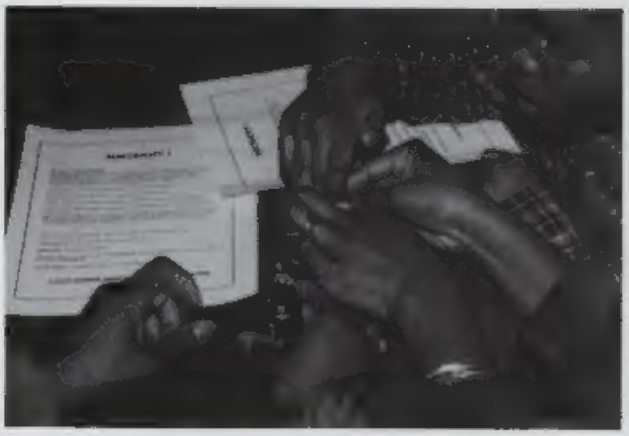
AROUND THE LEAGUE...



Social & Educational Development Programs for Youth & Families

- **PRESCHOOL**
- **NULITES YOUTH LEADERSHIP**
- **JUNIOR NULITES**
- **FAMILY MATH & SCIENCE WORKSHOP SERIES**
- **PENN**
  (*P*arent *E*ducation *N*etwork of *N*ewark)

PRESCHOOL

The Preschool is a state licensed educational program that provides young children with the basic skills necessary for academic achievement and social development. The center maintains a teacher to child ratio that provides for quality preschool education and child care.

CURRICULUM:

* Language and Numeric Problem Solving
* Motor and Social Skills Development
* Performing Arts Education: Music and Dance
* Educational Field Trips and Daisy Girl Scouts Projects
* Formal Observations and Health Screening
* Two balanced meals and afternoon snacks
* Nap/rest time

PEOPLE SERVED: 65 Essex County children between the ages of 2 ½ to 5 years old. Licensed for a maximum of 75 participants.

ENROLLMENT CRITERIA: Parents must be engaged in employment, job training, or education and become active members of the Preschool Parents Association.

PROGRAM FEE: Based upon a sliding scale fee and/or subsidized funding for low to moderate income families. $270 per month for privately placed students.

HOURS OF OPERATION: Monday - Friday, 7:30am - 5:30pm

STAFF:
1 Director - B.S. in Elementary Educ./State Certified
4 Teachers - B.A. in Early Childhood Development
4 Group Teachers - College credits and students
1 Clerk Typist
6 Grandparent volunteers

LOCATION:
Site I - 161 Littleton Avenue, Newark
Site II - One Avon Avenue, Newark

AVERAGE COST PER CHILD: $5,361 for year 1995

In June of 1997, both Preschool Sites will be relocated to our new Family Telecommunications Center. Details on page 22.

NULITES YOUTH LEADERSHIP

The National Urban League established the NULITES (*N*ational *U*rban *L*eague *I*ncentives *T*o *E*xcel & *S*ucceed) program to promote community responsibility and leadership development within our youth. Our NULITES Program prepares youths for academic and civic leadership in the 21st century through educational programs and employment training.

PROGRAM COMPONENTS:

* Academic and Civic Youth Leaders Program
* Adolescent Parenting Skills Program
* Independent Living Skills Program
* Training and Employment: year-round educational enrichment, job competencies, and work place internships
* Operation BrightSide Summer Youth Employment & Education Program

CURRICULUM:

* Academic Enrichment
* Job Readiness Skills
* Communications Workshops
* Public Policy and Youth Advocacy
* Personal Life Management Skills Training
* Cultural Awareness/Enhancement (field trips)
* Job Placement/Internship
* Computer Literacy
* Community Service

PROGRAM FEE: Free of charge to youth participants. Membership fee of $5 per year.

PEOPLE SERVED: 92 Essex County teens ages 14 - 18 years old. Parents/guardians are required to attend parent meetings.

HOURS OF OPERATION: Monday - Friday, 3:30pm - 5:30pm during the school year and 9:00am - 3:00pm during summer months

STAFF: 1 Director of Youth Development - B.A. in Psychology
1 Human Services Coordinator - Masters in Social Work
1 Youth Developer - B.S. in History
5 Summer Youth Supervisors - Teachers and college seniors
6 Tutors - College students

LOCATION: Urban League headquarters and North Essex office.

AVERAGE COST PER PERSON: $2,626

JUNIOR NULITES

Junior NULITES is a state licensed afterschool program that provides a safe, educational, and socially enriching environment for children of working parents. The participants are encouraged to advance to the NULITES Youth Leadership Program.

CURRICULUM:

- Homework Period
- Computer Lab
- Outdoor Activities and Games
- Mandatory Quarterly Parents Meetings
- Tutoring
- Educational Games
- Cultural Field Trips

PROGRAM FEE: $25 per week per child

PEOPLE SERVED: 15 Essex County children between ages 6 - 13 years old. Licensed for a maximum of 30 participants.

HOURS OF OPERATION: Monday - Friday, 3:00pm- 6:00pm during the school year

STAFF: 1 Director - B.S. in Elementary Education/State Certified
1 Teacher - B.A. in Early Childhood Development
1 Teacher - B.A. in Communications & M.A. in Journalism
1 Teacher Assistant - A.A. Degree

LOCATION: Urban League headquarters and Preschool Site I.

ACTUAL COST PER CHILD: $120 per month

FAMILY MATH & SCIENCE WORKSHOP SERIES

The American Academy for the Advancement of Science and the National Congress of Black Churches developed this program to increase the comfort level of African-American students with math and science and to encourage black college students to pursue careers in math and science. Our series consist of 4 math and 4 science workshops using a fun 'hands-on' approach to learning more about scientific processes, concepts, and themes.

CURRICULUM:

* Use everyday household items.
* Experiments are easy and fun.
* Concepts and themes relating to future studies and careers.
* Brings parents and children together while increasing confidence in their ability to work with math and science.

PROGRAM FEE: Free to families residing in Essex County.

LOCATION: Outreach series at churches, schools, and other community sites.

STAFF: 2 Coordinators - B.A. Degrees
1 Volunteer - B.S. in Civil Engineering

1995 PROGRAM STATISTICS:

Urban League's North Essex Office	8 Families	24 People
Urban League Headquarters	13 Families	32 People
Franklin School in East Orange	14 Families	40 People
Trinity United Methodist Church	10 Families	21 People
Union Baptist Church	10 Families	28 People
First Seventh Day Adventist Church	10 Families	30 People
Totals	65 Families	175 People

PARENT EDUCATION NETWORK OF NEWARK (PENN)

PENN supports parents' involvement in their children's education through academic and empowerment workshops, activities, and collaboration with organizations focused on children and education issues. Urban League of Essex County serves as fiscal agent.

"PARENT POWER" WORKSHOPS:

- *MEGA Skills for Parents*
- *Partners for Reform in Science and Math*
  Also: Family Math and Science Workshop
- *Parent Leadership Training*
- *Knowing Your Rights*
- *Grandparents as Parents*
- *PC's for Parents/Parents on the Internet*

TRAINING COMPONENTS AND RESOURCES:

- Urban School Reform Models - educational tours and field trips to other districts.
- Public Policy Series - A college level course taught by the Urban Parents Educational Institute
- National Urban League Parent Education Networking & Mobilization Conference
- Legal Information Workshop and Brochure
- Office/Clerical Resources & Meeting Space: fax, desk, computer, copy machine, and phones
- Access to the Internet - National Parents Information Network

PROGRAM FEE: Free of charge to participants.

HOURS OF OPERATION: Workshops are scheduled periodically throughout the year. Call for activity schedule.

LOCATION: Workshops are held at local schools, Urban League, or other Essex County locations.

STAFF:
1 Parent Education Network Coordinator
1 Clerk
2 Parent Organizers

Family Self-sufficiency Programs

* **Urban League Training Centers**

  ULtra Center I:

  Basic Literacy and Life Management Skills

  ULtra Center II:

  Workplace Literacy and Job Skills Training

* **Homebuyers Education Program**

ULtra CENTER I
BASIC LITERACY AND LIFE MANAGEMENT SKILLS

ULtra Center I is designed to meet the educational and social needs of foster teens, adolescent parents, and young adults pursuing their GED. The program helps African-American youth and adults develop their full academic and social potential while successfully managing the responsibilities of being independent and productive adults.

ULtra I CURRICULUM:

* Basic Literacy
* Job Readiness
* Mathematics
* Academic Enrichment
* Tutoring Assistance
* Community Service
* Communications Workshop
* Personal Life Management Skills
* Cultural Awareness and Enrichment

PROGRAM FEE: Free of charge for participants.

PEOPLE SERVED: 20 Essex County residents in need of basic skills.

HOURS OF OPERATION: Monday - Friday, 10:00am - 3:00pm.

LOCATION: Urban League headquarters

ULtra CENTER I STATISTICS

Enrollment	20
Graduate	10
Graduation Rate	50%

STAFF: 1 Human Services Coordinator - Masters in Social Work
1 Instructor - B.A. Degree
3 Tutors - College students

AVERAGE COST PER STUDENT for ULtra Centers I & II: $2,455

ULtra CENTER II
WORKPLACE LITERACY AND JOB SKILLS TRAINING

ULtra Center II is a sixteen week training course designed to provide workplace skills in critical thinking, communications, and computer literacy for unemployed adults.

ULtra II CURRICULUM:

* DOS and Windows
* Microsoft Office Word and Excel
* WordPerfect 6.1 & Lotus 1-2-3
* Business Communications
* Office Protocol
* Weekly Workshops: *Personal Development*
  Family Budgeting
  How to Write a Successful Resume
  Dress for Success
  Cultural Diversity in the Workforce

PEOPLE SERVED: 95 Essex County welfare recipients in the Family Development Program or dislocated workers.

ENROLLMENT CRITERIA: A person must be an Essex County resident, have a high school diploma or GED, and demonstrate at least a ninth grade competency in the areas of reading, language arts, and mathematics. A strict attendance policy and dress code are enforced.

PROGRAM FEE: Free of charge for participants.

HOURS OF OPERATION: Monday - Friday, 9:00am - 2:30pm.

LOCATION: North Essex office in Montclair.

ULtra CENTER II STATISTICS FOR 1995:

Enrollment	95
Graduated	62
Graduate Employment Rate	80%

STAFF: 1 Director of Training & Employment Svcs. - B. S. in Business Education
1 Instructor/Technology Director - Ph.D. in Business Administration
1 Employee Relations Coordinator - B.S. in Electrical Engineering
1 Computer Training Consultant - Bachelors Degree; Certified Novell Netware Administrator

HOMEBUYERS EDUCATION PROGRAM

The Homebuyers Education Seminar and Course is part of Urban League's initiative to educate families on the important procedures for purchasing and maintaining a home.

HOMEBUYERS SEMINAR & COURSE COMPONENTS:

* Home shopping techniques
* Credit information
* Types of mortgages
* Understanding mortgage approval process and closing arrangements
* Interest rates and points
* Home inspection and pre/ post occupancy maintenance
* Bankers and Mortgage Lenders networking opportunities
* Certificate of Completion
* Community Bank Night - mortgage representatives and prospective buyers networking session

PROGRAM FEE: Free of charge for the 2 hour seminar. $35 per person for the 5-part course.

PEOPLE SERVED: Nearly 200 people throughout Essex County attended the Homebuyers Seminars and Courses. 20% purchased homes within a year of attending course.

LOCATION: An outreach program at the North Essex office and other locations throughout Essex County.

HOURS OF OPERATION: Homebuyers Seminars & Courses are scheduled monthly throughout the year.

RACIAL INCLUSION

COMMUNITY OUTREACH

The Urban League's community outreach goal is to ensure representation of low income African-American needs on policymaking and community action boards and committees.

REPRESENTATION ON:

* Essex County Workforce Investment Board
* Newark Private Industry Council
* NJ Family Development Board
* American Jewish Committee's Stamp Out Hate Campaign
* La Casa de Don Pedro Board of Trustees
* NJ State Council of Urban Leagues
* Suburban Essex Agency Executives
* National Urban League Fiscal Officers' Council
* Federal Emergency Manpower Act Board
* United Way of North Essex's Community Evaluation Logistics Committee
* National Partners in Homeownership Committee
* Waris Cultural Research & Development Center Board of Directors

COMMUNICATIONS & OUTREACH INITIATIVES:

* Voter Registration Drives - registered 400 voters at six sites.
* Participation in United Way Agency Fairs
* Design and distribution of communications material
* Quarterly newsletters mailed to 8,500 people in Essex County
* Membership campaigns
* Collection of client demographic data for program evaluation
* Annual Ole' School Dance Party Fund Raiser
* Media appearances: *CNN, UPN-9 News, Headline News, Star-Leadger, City News, East Orange Record, The Montclair Times, Orange Transcript*

VOLUNTEER AUXILIARIES

URBAN LEAGUE GUILD

The Guild is celebrating 50 years of volunteer service to the Urban League of Essex County! This outstanding group of men and women have given their time to actively initiate service projects and to support the League through fund raising activities. Over the past two years, the Guild raised $10,000 earmarked for the new building and technology center. Meetings are held the first Saturday of each month. For more information, please call Julia M. Bailey-Smith, the Guild President at (201) 676-4604.

URBAN LEAGUE NETWORK

The Network provides volunteer and networking oppurtunities in Essex County for the next generation of young adults, between the ages of 21-36. Network volunteers work with Urban League's outreach department to develop support for our programs.

NETWORK ACTIVITIES:

* Community Service Projects
* Workshops & Speakers Bureau
* Personal Development Workshops
* Special Events
* Network Book Club
* Mentoring & Tutoring Opportunities for Urban Youths

Meetings are held the first Tuesday of each month at 6:30pm at the Urban Leagues's North Essex office in Montclair. For more information, please call (201) 746-9438.

Frye
Williams & Co., PA
Certified Public Accountants

Tel. (201) 643-3236 • Fax (201) 643-5170
43 Halsey Street • Newark, New Jersey 07102

Independent Auditors' Report

Board of Trustees
Urban League of Essex County
Newark, New Jersey

We have audited the accompanying balance sheets of Urban League of Essex County (a nonprofit organization) as of December 31, 1995 and 1994, and the related statements of activity, functional expenses and cash flows for the years then ended. These financial statements are the responsibility of the Urban League of Essex County's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Urban League of Essex County as of December 31, 1995 and 1994 and the results of its operations, and its cash flows for the years then ended in conformity with generally accepted accounting principles.

As discussed in Note 2 to the financial statements, during 1995 Urban League of Essex County adopted Statement of Financial Accounting Standards No. 116 "Accounting for Contributions Received and Contributions Made" and Statement of Financial Accounting Standards No. 117 "Financial Statements for Not-for-Profit Organizations". The financial statements presented for the year ended December 31, 1994 have been retroactively restated to reflect these changes.

Our audits were made for the purpose of forming an opinion on the basic financial statements, taken as a whole. The accompanying supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the financial statements taken as a whole.

Frye, Williams & Co.

Newark, New Jersey

April 23, 1996

URBAN LEAGUE OF ESSEX COUNTY

STATEMENTS OF FINANCIAL POSITION
DECEMBER 31, 1995 AND 1994

	Unrestricted	Temporarily Restricted	Total 1995	Total 1994
ASSETS				
Current Assets				
Cash (Note 11)	$175,467	$	$175,467	$191,872
Cash with Mortgage Lien (Notes 8A and 11)		9,906	9,906	8,807
Grants and Accounts Receivable (Note 4)	222,984		222,984	209,956
Advances to Employees	1,342		1,342	2,142
Security Deposit	3,100		3,100	2,000
Total Current Assets	402,893	9,906	411,799	414,771
Vehicles on Lease at cost less Accumulated Amortization of $16,383 and $8,282 in 1995 and 1994 respectively(Note 3b)	24,201		24,201	13,816
Land, Building, Furniture and Equipment at Cost less Accumulated Depreciation of $239,178 and $221,017 in 1995 and 1994 respectively (Note 3a)	111,725		111,725	105,286
TOTAL ASSETS	$537,819	$9,906	$547,815	$533,872
LIABILITIES AND NET ASSETS				
Current Liabilities:				
Accounts Payable	$12,173		$12,173	$45,803
Accrued Salaries and Expenses	29,089		29,089	27,708
Other Liabilities	22,583		22,583	744
Payroll Taxes Payable (Note 7)	11,552		11,552	11,502
Deferred Interest Income- Cash with Mortgage Lien (Note 8A)		198	198	258
National Urban League- Dues Payable(Current Portion)	9,039		9,039	9,839
Current Maturities of Mortgage and Note Payable (Note 8)	12,905		12,905	25,110
Total Current Liabilities	97,311	198	97,509	120,264
Long Term Liabilities:				
National Urban League - Dues Payable	64,033		64,033	71,663
Mortgage and Notes Payable (Note 8)	109,474		109,474	108,556
Total Long Term Liabilities	173,507		173,507	180,219
Total Liabilities	270,818	198	271,016	300,483
Net Assets:				
Unrestricted	116,799		116,799	113,389
Temporarily restricted (Note 9)		160,000	160,000	120,000
Total Net Assts	116,799	160,000	276,799	233,389
TOTAL LIABILITIES AND NET ASSETS	$387,617	$160,198	$547,815	$533,872

The Accompanying Notes are an integral part of the Financial Statements.

URBAN LEAGUE OF ESSEX COUNTY

STATEMENTS OF ACTIVITIES

YEARS ENDED DECEMBER 31, 1995 AND 1994

	Unrestricted	Temporarily Restricted	Total 1995	Total 1994
Support and Revenue				
Public Support:				
Government Grants	$533,919			$557,469
United Way - West	235,582		235,582	199,301
United Way - North	23,576		23,576	25,074
Victoria Foundation	9,000	85,000	93,000	107,500
Corporate Contributions	127,150	75,000	202,150	165,108
Individual Contributions	68,583		68,583	66,433
Total Public Support	998,710	160,000	1,158,710	1,090,945
Revenue:				
Program Fees	108,782			124,509
Membership Dues	8,068			9,798
Interest and other income	3,117			1,994
Total Revenue	119,967		119,967	136,301
Net assets released from restrictions (Note 10):				
Expiration of time restrictions	120,000	(120,000)		
Total Public Support and Revenue	1,236,677	40,000	1,276,677	1,227,246
Expenses				
Program Services (Exhibit A):				
The Ultra Center	282,418		282,418	217,826
Day Care Fund	348,487		348,487	353,861
Emergency Assistance Fund	26,800		26,800	32,943
Scholarship Fund	8,200		8,200	9,955
Independent Living	69,240		69,240	92,317
Civic Lead	35,484		35,484	6,102
Family Counseling Services	58,264		58,264	41,536
Operations Brightside	78,660		78,660	56,399
Montclair/North Essex Fund	18,625		18,625	24,192
Housing Fund	32,296		32,296	33,551
Jr Nulites Fund	2,295		2,295	284
Parent Education Network	47,133		47,133	22,966
Math/Science	2,932		2,932	1,625
Total Program Services	1,010,824		1,010,824	893,457
Supporting Services:				
Management and General	181,987		181,987	131,333
Fundraising	14,219		14,219	13,144
Capital Fund	26,237		26,237	22,074
Total Supporting Services	222,443		222,443	166,551
Total Expenses	1,233,267		1,233,267	1,060,008
Change in Net Assets	3,410	40,000	43,410	167,238
Unrestricted net assets, beginning of year, as previously reported				(53,849)
Retroactive adjustment to reflect adoption of SFAS No. 116 (Note 2c)				120,000
Net assets at beginning of year, as adjusted	113,389	120,000	233,389	66,151
Net assets at end of year	$116,799	$160,000	$276,799	$233,389

The Accompanying Notes are an integral part of the Financial Statements.

JOIN THE URBAN LEAGUE OF ESSEX COUNTY
SUPPORT OUR WORK IN YOUR COMMUNITY!!!

Memberships provide support for our programs and help us to continue our commitment to the community.

MEMBERS RECEIVE:

- An Urban League t-shirt and lapel pin ($25 and up memberships)
- Quarterly newletters - 'UPDATE'
- Recognition in the newsletter
- Membership card
- Notification of special events
- Vote at the annual meeting (must be 18 years or older)
- And more. Additional privileges detailed per membership category.

YOUTH MEMBERSHIP — **$5**
Youth members are encouraged to participate in the NULITES program. Additional privileges include a vote at the annual youth meeting.

URBAN LEAGUE CIVIC SUPPORTERS — **$15 - $25**

URBAN LEAGUE GUILD MEMBERSHIP — **$25**
The Guild actively initiates service projects and suppports the League through fund raising activities. Meetings are held the first Saturday of each month.

URBAN LEAGUE HERITAGE CLUB — **$25**
For the senior citizens of our community, upon whose shoulders we stand!!

URBAN LEAGUE LEADERS CLUB — **$50**

UNITED WAY CONTRIBUTOR — **$50 OR MORE**
For those who designate their contributions to the Urban League of Essex County. Contributors must check "acknowledgement requested" on the United Way donor card.

URBAN LEAGUE PROFESSIONALS — **$100**
For the "up and coming" crowd of Essex County. Additional privilege include a yearly copy of "The State of Black America."

BUILDING FUND MEMBERSHIP — **$100 OR MORE**
As a contributor, you will have your full name, or someone you wish to dedicate your pledge in honor of, engraved on a plague at the entrance to the new Preschool and Family Telecommunications Center.

ENTRPRENEURS & SMALL BUSINESS MEMBERSHIP — **$350 OR MORE**
Additional privileges include: Certification of Appreciation and a yearly copy of "The State of Black America".

LL OUT THIS PAGE AND SEND IN YOUR DUES RIGHT AWAY S
YOU MAY TAKE ADVANTAGE OF THE MEMBER PRIVILEGES!!

MEMBERSHIP APPLICATION

_____**Yes!** I want to be a part of helping our children and their families' reach their potential and become prepared for the 21st Century!!

Name:_____

Address:_____

City, State, and Zip Code: _____

Home #:_____ Business #:_____

Fax #:_____ E-mail:_____

Type of Membership:_____ Amount:_____

_____ Check/Money Order - Made Payable to:
Urban League of Essex County

_____ Visa/Mastercard #_____

Exp. Date _____

Signature_____

For Building Fund Membership (of $100 or more), please **print** name as it should appear on plaque at the entrance of the new Family Telecommunications Center (limit to 24 characters):

_____

Cut and Mail this form to: Urban League of Essex County
508 Central Avenue
Newark, N.J. 07107

Questions? Please call (201) 746-9438. ***THANK YOU!!***

How did you get this brochure?_____Community Event
_____Store /Vendor _____Mail
_____Other:_____

BOARD OF TRUSTEES

William Seeney, ***Board Chairman***
Manager, EEO
Blue Cross & Blue Shield of New Jersey

Frederick J. Hammond, Jr., CPA, ***Vice Chairman***
Senior Vice President for Administration & Finance
University of Medicine & Dentistry of New Jersey

Andrea Konkolowich, ***Treasurer***
Investment Manager
Prudential Insurance Company

Barbara Milton, ***Secretary***
Affirmative Action Officer
Montclair State University

Julia M. Bailey-Smith, ***Guild President***

Janet L. Bostic-Evans
New Jersey Representative
Port Authority of N.Y. & N. J.

Iry M. Byrd
Asst. Manager , Trunk Translations
Bell Atlantic of New Jersey

Denise Cooney
Community Outreach V.P.
Jr. League of Montclair & Newark

Samuel F. Crane, President
Regional Business Partnership

Corby R. Ellis-Mare
Marketing & Public Relations Officer
City National Bank of NJ

Michael Guarigila, Esq., Partner
McCarter & English

Rick Joiner
Vice President & Account Executive
Penn Federal Savings Bank

Daphne Jones
Director, IT Professional Services
PSE&G

Robert A. Marchman, Esq.

Joseph Martin, Director of
Government & Educational Svcs.
Arthur Andersen

Charon J. W. Motayne, CPA

Cynthia Moore
Regional Mgr., Corporate Affairs
Anheuser-Busch, Inc.

dt ogilvie, Ph.D.
Rutgers University

Susanne Petticolas, Esq., Partner
Crummy, Del Deo, et al.

Alonda Williams
Community Youth Representative

STAFF AND URBAN LEAGUE SITES

Lydia Davis Barrett, President/CEO

Headquarters & Ultra Center I
508 Central Ave., Newark, NJ 07107
Tel: 201-624-9535 Fax: 201-624-9597
e-mail: nulites@aol.com

Urban League Preschool
Boys & Girls Club of Newark
161 Littleton Ave., Newark, NJ 07107
Tel: 201-733-9313 Fax: 201-642-5045

North Essex Office & Ultra Center II
140 Bloomfield Ave., Montclair, NJ 07042
Tel: 201-746-9438 Fax: 201-746-2127
e-mail: ulec2ne@aol.com

Administration, Finance, & Operations
Faheem J. Ra'Oof, CPA,
Vice President of Finance & Administration

Zoraya Lee-Hamlin
Vice President of Programs & Marketing

Shakena Appiah, Youth Services Clerk

Valerie Crump, Accountant

Bruce Duke, Custodian

Herb Duke, Courier

Shannon McGhee, Office Manager

Jagruti Mehta, Finance Assistant

Jacqueline Wright, Receptionist

Early Childhood Education
JoAnn Good, Director

Deputy Director (vacant)

Georgette Allen, Teachers' Assistant

Patrice Bowers, Teacher

Essie Kelly, Grandparent Volunteer

Keshia Lewis, Teachers' Assistant

Mary Payne, Grandparent Volunteer

Sheila Perry, Teacher

Hope Robinson, Clerk

Bettye Torkpo, Group Teacher

Educational Enrichment, Employment, & Training
Frances English
Director of Training & Employment Svcs.

Cranston Chester
Employer Relations Coordinator

Stephen R. Fingal, Ph.D.
Manager of Telecommunications Svcs.

Ann Marie Benderson
Director of Youth Development

Jason Chambers, Youth Developer

Derrick Green, Program Assistant

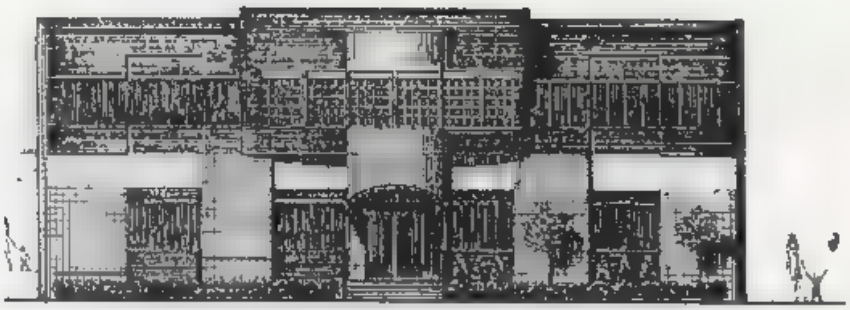
Jean Lauture, Academic Assistant

Wendy Martinez, Youth Developer

Nadiyah Prather, MSW
Human Services Coordinator

Parent Education Network of Newark
Project Director (vacant)
Lisa B. Greene, Parent Organizer
Donna Reed, Clerk

AROUND THE LEAGUE...



The Urban League of Essex County is building a new **Preschool and Family Telecommunications Center!!** The vision began three years ago when President/CEO Lydia Davis Barrett decided we needed to improve our facilities for our youth and adult programs.

The new center will offer the latest educational technology: multimedia systems and access to the Internet including our own Urban League website!! Scheduled to move into the new site are the Preschool, Jr. NULITES, and Urban League's educational programs for parents and other adults.

Construction at 494-498 Central Avenue, formally an abandoned supermarket, and 500-504 Central Avenue, a city-owned vacant lot, will begin in 1996. We will host a grand opening celebration in early 1997 as part of our year long 80th anniversary celebration.

The new facilities will be part of renovations to the entire block between 7th and 8th Streets along Central Avenue in Newark. The center will also offer modern new facilities with a meeting room for learning, a playground, and more!!

For a $100 or more contribution to the building fund, you will have your full name, or someone you wish to dedicate your pledge in honor of, engraved on a plague at the entrance of the building. For more information on the building fund, please call (201) 746-9438.

AROUND THE LEAGUE...

IN THE NEWS...

TELEVISION APPEARANCES

WWOR-TV UPN9 - News
CNN
Headline News

NEWSPAPER HEADLINES

"A Door Opens on the Avenue"
Douglas Eldridge
Montclair Times
September 28, 1995

"The (housing) program began last year and has proved highly popular."
The Montclair Times
March 2, 1995

"No obstacles here...Teen mom encourages her peers to fix and attain goals."
Terri P. Guess
The Star-Ledger
July 25, 1995

"Walk on the Brightside...Urban League prepares youth for a more positive future."
Steven T. Walker
The Star-Ledger
August 25, 1995

"Math Workshop Series to begin Wednesday"
Newark This Week
The Star-Ledger
January 1, 1995

"Urban League offers parents kindergarten classes for kids..."
Orange Transcript
September 21, 1995

"Urban League graduates emerge empowered"
Carl Chase
The Star-Ledger
June 30, 1995

PROGRAM SUPPORT

FOUNDATIONS

Fund for New Jersey
Hyde and Watson Foundation
Prudential Foundation
Polander Family Foundation -
Part of the Jewish Community Foundation of Metrowest
Schumann Fund for NJ
The Turrell Fund
Victoria Foundation

CORPORATIONS

Anheuser-Busch Companies
Bell Atlantic New Jersey
Blue Cross/Blue Shield
City National Bank
McCarter & English
Montclair State University
Penn Federal Savings
PSE&G
Prudential Insurance Company of America
Quality Beer Sales
Summit Bank
University of Medicine & Dentistry of New Jersey

INDEPENDENT SECTOR

United Way of Essex & West Hudson
United Way of North Essex

GOVERNMENT

City of Newark Community Development Block Grant
Family Development Program of Essex County
NJ Division of Youth & Family Services

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